

## **Appendix C**

### **Demographics of State of California Workforce**

**STATE OF CALIFORNIA - STATE CONTROLLER'S OFFICE - CB ANALYSIS**

**COUNT OF CIVIL SERVICE POSITIONS BY COUNTY - BY SIZE  
DATA AS OF JULY 14, 2000**

<b>POSITION COUNT</b>	<b>COUNTY CODE</b>	<b>COUNTY NAME</b>	<b>POSITION COUNT</b>	<b>COUNTY CODE</b>	<b>COUNTY NAME</b>
69,655	34	SACRAMENTO	923	58	YUBA
24,585	19	LOS ANGELES	914	7	CONTRA COSTA
9,724	36	SAN BERNARDINO	827	41	SAN MATEO
8,250	37	SAN DIEGO	745	42	SANTA BARBARA
7,559	1	ALAMEDA	738	44	SANTA CRUZ
7,007	30	ORANGE	658	29	NEVADA
6,764	33	RIVERSIDE	618	31	PLACER
5,990	38	SAN FRANCISCO	607	24	MERCED
5,804	15	KERN	571	23	MENDOCINO
5,758	40	SAN LUIS OBISPO	549	9	EL DORADO
5,703	10	FRESNO	484	47	SISKIYOU
5,021	16	KINGS	429	50	STANISLAUS
4,523	39	SAN JOAQUIN	414	14	INYO
3,849	49	SONOMA	398	52	TEHAMA
3,752	48	SOLANO	283	5	CALAVERAS
3,736	28	NAPA	227	51	SUTTER
3,699	43	SANTA CLARA	205	17	LAKE
3,684	27	MONTEREY	202	22	MARIPOSA
2,787	13	IMPERIAL	170	35	SAN BENITO
2,693	54	TULARE	168	60	*OUT OF STATE
2,548	18	LASSEN	163	26	MONO
2,038	20	MADERA	114	62	*NEW YORK, NY
1,803	56	VENTURA	105	53	TRINITY
1,791	21	MARIN	103	32	PLUMAS
1,713	45	SHASTA	99	61	*CHICAGO, IL
1,630	3	AMADOR	86	6	COLUSA
1,624	8	DEL NORTE	69	25	MODOC
1,291	12	HUMBOLDT	65	11	GLENN
1,167	55	TUOLUMNE	54	2	ALPINE
977	57	YOLO	14	46	SIERRA
932	4	BUTTE	9	70	*OUTSIDE USA

219,068

\*Employees of the Board of Equalization and Franchise Tax Board.

**STATE OF CALIFORNIA - STATE CONTROLLER'S OFFICE - CB ANALYSIS**

**COUNT OF CIVIL SERVICE POSITIONS BY COUNTY  
DATA AS OF JULY 14, 2000**

<b>COUNTY CODE</b>	<b>COUNTY NAME</b>	<b>POSITION COUNT</b>	<b>COUNTY CODE</b>	<b>COUNTY NAME</b>	<b>POSITION COUNT</b>
1	ALAMEDA	7,559	32	PLUMAS	103
2	ALPINE	54	33	RIVERSIDE	6,764
3	AMADOR	1,630	34	SACRAMENTO	69,655
4	BUTTE	932	35	SAN BENITO	170
5	CALAVERAS	283	36	SAN BERNARDINO	9,724
6	COLUSA	86	37	SAN DIEGO	8,250
7	CONTRA COSTA	914	38	SAN FRANCISCO	5,990
8	DEL NORTE	1,624	39	SAN JOAQUIN	4,523
9	EL DORADO	549	40	SAN LUIS OBISPO	5,758
10	FRESNO	5,703	41	SAN MATEO	827
11	GLENN	65	42	SANTA BARBARA	745
12	HUMBOLDT	1,291	43	SANTA CLARA	3,699
13	IMPERIAL	2,787	44	SANTA CRUZ	738
14	INYO	414	45	SHASTA	1,713
15	KERN	5,804	46	SIERRA	14
16	KINGS	5,021	47	SISKIYOU	484
17	LAKE	205	48	SOLANO	3,752
18	LASSEN	2,548	49	SONOMA	3,849
19	LOS ANGELES	24,585	50	STANISLAUS	429
20	MADERA	2,038	51	SUTTER	227
21	MARIN	1,791	52	TEHAMA	398
22	MARIPOSA	202	53	TRINITY	105
23	MENDOCINO	571	54	TULARE	2,693
24	MERCED	607	55	TUOLUMNE	1,167
25	MODOC	69	56	VENTURA	1,803
26	MONO	163	57	YOLO	977
27	MONTEREY	3,684	58	YUBA	923
28	NAPA	3,736	60	*OUT OF STATE	168
29	NEVADA	658	61	*CHICAGO, IL	99
30	ORANGE	7,007	62	*NEW YORK, NY	114
31	PLACER	618	70	*OUTSIDE USA	9

219,068

\*Employees of the Board of Equalization and Franchise Tax Board.

**STATE OF CALIFORNIA - STATE CONTROLLER'S OFFCE - CB ANALYSIS**

**COUNT OF CIVIL SERVICE EMPLOYEES BY DEPARTMENT AND GENDER  
DATA AS OF JULY 14, 2000**

DEPARTMENT	GENDER			TOTAL
	BLANK	FEMALE	MALE	
AFRO-AMERICAN MUSEUM	-	22	14	36
AGRICULTURAL LABOR REL BOARD	-	19	22	41
AIR RESOURCES BOARD	-	388	622	1,010
ALCOHOLIC BEVERAGE CNTR AP BD	-	4	2	6
ALCOHOLIC BEVERAGE CONTROL	-	255	203	458
AREA BD ON DEVLMENTAL DISABIL	-	62	26	88
ARTS COUNCIL	-	25	14	39
BOARD OF CHRIOPRACTIC EXAMRS	-	15	1	16
BOARD OF CONTROL	-	276	75	351
BOARD OF CORRECTIONS	-	41	31	72
BOARD OF EQUALIZATION	-	2,322	1,619	3,941
BOARD OF GOVERNORS CMTY COLLG	1	138	87	226
BOARD OF OSTEOPATHIC EXAMINER	-	8	15	23
BOARD OF PRISON TERMS	-	76	88	164
BOATING AND WATERWAYS	-	39	50	89
BRD PILOT COMM	-	1	1	2
BUREAU OF STATE AUDITS	-	61	66	127
BUSINESS, TRANS & HOUSING AGY	-	30	13	43
CA. CHILDREN/FAMILIES 1ST COM	-	20	9	29
CA. COASTAL COMMISSION	-	105	60	165
CA. DEBT ADVISORY COMMISSION	-	11	4	15
CA. DEBT LIMIT ALLOCATION COM	-	4	2	6
CA. EARTHQUAKE AUTHORITY	-	14	8	22
CA. EDUC FACILITIES AUTHORITY	-	3	2	5
CA. EXPOSITION AND STATE FAIR	-	165	420	585
CA. HEALTH FACILITIES AUTH	-	4	5	9
CA. HLTH/HUMAN SERV AGY DT CT	-	230	194	424
CA. INDSTRIL DEV FIN ADVSY COM	-	3	1	4
CA. LAW REVISION COMMISSION	-	3	3	6
CA. MEDICAL ASSISTANCE COMM	-	8	5	13
CA. MORTGAGE BOND, TAX CREDIT	-	10	7	17
CA. OCUPTNL INFO COORD COMM	-	-	2	2
CA. POLLUTN CONTRL FIN AUTH	-	8	4	12
CA. SCHOOL FINANCE AUTHORITY	-	1	-	1
CA. TAHOE CONSERVANCY	-	10	16	26
CA. TRANSPORTATION COMMISSION	-	7	8	15
CA. WASTE MANAGEMENT BOARD	-	265	176	441
CALIFORNIA CONSERVATION CORPS	-	249	275	524
CALIFORNIA DEPT OF AGING	-	89	39	128
CALIFORNIA HIGHWAY PATROL	-	2,520	7,482	10,002

**DATA AS OF JULY 14, 2000**

<b>DEPARTMENT</b>	<b>GENDER</b>			<b>TOTAL</b>
	<b>BLANK</b>	<b>FEMALE</b>	<b>MALE</b>	
CALIFORNIA HORSE RACING BOARD	-	26	33	59
CALIFORNIA STATE LIBRARY	-	145	74	219
CALIFORNIA STATE LOTTERY COMM	-	322	320	642
COACHELLA VALLEY MOUNT CONSER	-	1	1	2
COLORADO RIVER BOARD OF CA.	-	2	5	7
COMM ON STATE GOVT ORG & ECON	-	4	3	7
COMM ON TEACHER CREDENTIALING	-	140	45	185
COMM ON THE STATUS OF WOMEN	-	5	-	5
COMMISSION ON AGING	-	5	3	8
COMMISSION ON STATE MANDATES	-	10	3	13
COMMUNITY SERVICES/DEVELOPMEN	-	76	25	101
CONSERVATION	-	267	320	587
CONSUMER AFFAIRS	-	2,899	1,589	4,488
CORPORATIONS	-	158	123	281
CORRECTIONS	2	15,726	30,872	46,600
DELTA PROTECTION COMMISSION	-	2	-	2
DEPARTMENT OF MANAGED CARE	-	154	121	275
DEPT OF ALCOHOL & DRUG PRGMS	-	232	100	332
DEPT OF CHILD SUPPORT SERVICE	-	90	30	120
DEPT OF FINANCIAL INSTITUTION	-	80	89	169
DEPT OF INFORMATION TECHNOLOG	-	34	16	50
DEVELOPMENTAL SERVICES	1	6,320	3,477	9,798
EDUCATION	-	1,823	887	2,710
ELECTRICITY OVERSIGHT BOARD	-	7	5	12
EMERGENCY MED SERVS AUTHORITY	-	30	14	44
EMPLOYMENT DEVELOPMENT DEPT	1	7,193	3,485	10,679
ENVIRNMTL HLTH HAZRD ASSESS	-	88	75	163
FAIR EMPLOYMENT AND HOUSING	-	221	78	299
FAIR POLITICAL PRACTICES COMM	-	50	27	77
FINANCE	1	208	165	374
FISH AND GAME	2	1,106	1,854	2,962
FOOD AND AGRICULTURE	-	1,374	1,725	3,099
FORESTRY AND FIRE PROTECTION	1	1,155	4,797	5,953
FRANCHISE TAX BOARD	1	4,577	2,081	6,659
GENERAL SERVICES	-	1,597	2,685	4,282
GOVERNOR'S ADV COMM ON CHLD C	-	7	1	8
GOVERNOR'S OFFICE	-	51	21	72
HEALTH AND WELFARE AGENCY	-	13	5	18
HEALTH SERVICES	-	3,833	1,912	5,745
HOUSING AND COMMUNITY DEVELOP	-	300	185	485

DEPARTMENT	GENDER			TOTAL
	BLANK	FEMALE	MALE	
HOUSING FINANCE AGENCY	-	118	74	192
INDUSTRIAL RELATIONS	-	1,557	1,073	2,630
INSURANCE	-	574	530	1,104
INTERCITY HIGH SPEED RAIL COM	-	1	3	4
JUSTICE	-	2,966	2,075	5,041
LEGISLATIVE COUNSEL BUREAU	-	301	276	577
LIEUTENANT GOVERNOR'S OFFICE	-	11	6	17
MANAGEED RISK MEDICAL INS BRD	-	27	15	42
MENTAL HEALTH	1	5,001	3,602	8,604
MILITARY DEPARTMENT	-	79	155	234
MOTOR VEHICLES	4	7,702	2,429	10,135
MUSEUM OF SCIENCE & INDUSTRY	-	45	102	147
NATIVE AMERICAN HERITAGE COMM	-	4	1	5
OFC OF SECTY ENVIRMTL PROTECT	-	38	18	56
OFFICE OF ADMINISTRATIVE LAW	-	12	14	26
OFFICE OF CRIMINAL JUSTC PLNG	-	90	42	132
OFFICE OF EMERGENCY SERVICES	-	265	250	515
OFFICE OF INSPECTOR GENERAL	-	39	52	91
OFFICE OF PLANNING & RESEARCH	-	61	27	88
OFFICE OF REAL ESTATE APPRSRS	-	25	14	39
OFFICE OF STW HLTH PLNG & DEV	-	221	216	437
OFFICE OF TRAFFIC SAFETY	-	19	9	28
PARKS AND RECREATION	1	2,171	3,073	5,245
PEACE OFF STANDARDS & TRAING	-	70	63	133
PERSONNEL ADMINISTRATION	-	188	74	262
PESTICIDE REGULATION	-	188	176	364
POSTSECONDARY EDUC COMMISSION	-	32	16	48
PUBLIC EMPL'S RETIREMENT SYS	1	974	435	1,410
PUBLIC EMPLMT RELATIONS BOARD	-	22	15	37
PUBLIC UTILITIES COMMISSION	-	404	455	859
REAL ESTATE	-	199	119	318
REHABILITATION	1	1,591	740	2,332
RESOURCES AGENCY	-	14	11	25
SAN FRANCISO BAY CON&DEV CM	-	22	18	40
SAN JOAQUIN RIVER CONSERVANCY	-	1	-	1
SANTA MONICA MTS CONSERVANCY	-	4	2	6
SCHOLARSHARE INVESTMENT BOARD	-	3	-	3
SEC FOR STATE & CONS SVS AGY	-	6	3	9
SECRETARY OF STATE'S OFFICE	-	334	110	444
SEISMIC SAFETY COMMISSION	-	3	4	7

## STATE OF CALIFORNIA - STATE CONTROLLER'S OFFCE - CB ANALYSIS

COUNT OF CIVIL SERVICE EMPLOYEES BY DEPARTMENT AND GENDER  
DATA AS OF JULY 14, 2000

DEPARTMENT	GENDER			TOTAL
	BLANK	FEMALE	MALE	

SOCIAL SERVICES	-	3,247	1,418	4,665
STATE COASTAL CONSERVANCY	-	36	25	61
STATE COMP INSURANCE FUND	1	4,267	1,780	6,048
STATE CONTROLLER'S OFFICE	-	698	441	1,139
STATE COUNCIL ON DEVL DISABL	-	7	3	10
STATE ENERGY RES CONS&DEV COM	-	212	254	466
STATE INDEPENDENT LIVING COUN	-	-	2	2
STATE LANDS COMMISSION	-	72	136	208
STATE PERSONNEL BOARD	-	219	71	290
STATE PUBLIC DEFENDER	-	64	48	112
STATE TEACHERS RETIREMENT SYS	-	379	140	519
STATE TREASURER'S OFFICE	-	142	94	236
STEPHEN P TEALE CONSOLD DT CT	-	181	184	365
STUDENT AID COMMISSION	-	149	63	212
TOXIC SUBSTANCES CONTROL	-	460	481	941
TRADE & COMMERCE AGENCY	1	182	104	287
TRANSPORTATION	2	5,844	17,216	23,062
VETERANS AFFAIRS	1	1,150	780	1,931
WATER RESOURCES	-	1,022	2,008	3,030
WATER RESOURCES CONTROL BOARD	-	662	797	1,459
WILDLIFE CONSERVATION BOARD	-	10	8	18
YOUTH AND ADULT CORR AGENCY	-	12	5	17
YOUTH AUTHORITY	-	2,201	3,288	5,489
YOUTHFUL OFFENDER PAROLE BD	-	18	22	40
TOTAL	23	104,458	114,587	219,068

**STATE OF CALIFORNIA - STATE CONTROLLER'S OFFCE - CB ANALYSIS**

**COUNT OF CIVIL SERVICE EMPLOYEES BY DEPARTMENT AND TIME BASE  
DATA AS OF JULY 14, 2000**

DEPARTMENT	TIME BASE			TOTAL
	FULL TIME	INT/SEAS	PART TIME	
AFRO-AMERICAN MUSEUM	23	13	-	36
AGRICULTURAL LABOR REL BOARD	37	4	-	41
AIR RESOURCES BOARD	915	34	61	1,010
ALCOHOLIC BEVERAGE CNTR AP BD	5	1	-	6
ALCOHOLIC BEVERAGE CONTROL	440	12	6	458
AREA BD ON DEVLMTAL DISABIL	71	4	13	88
ARTS COUNCIL	33	2	4	39
BOARD OF CHRIOPRACTIC EXAMRS	11	3	2	16
BOARD OF CONTROL	324	7	20	351
BOARD OF CORRECTIONS	63	9	-	72
BOARD OF EQUALIZATION	3,640	180	121	3,941
BOARD OF GOVERNORS CMTY COLLG	202	19	5	226
BOARD OF OSTEOPATHIC EXAMINER	4	19	-	23
BOARD OF PRISON TERMS	134	28	2	164
BOATING AND WATERWAYS	71	17	1	89
BRD PILOT COMM	2	-	-	2
BUREAU OF STATE AUDITS	119	3	5	127
BUSINESS, TRANS & HOUSING AGY	25	18	-	43
CA. CHILDREN/FAMILIES 1ST COM	20	7	2	29
CA. COASTAL COMMISSION	138	20	7	165
CA. DEBT ADVISORY COMMISSION	12	2	1	15
CA. DEBT LIMIT ALLOCATION COM	6	-	-	6
CA. EARTHQUAKE AUTHORITY	22	-	-	22
CA. EDUC FACILITIES AUTHORITY	4	-	1	5
CA. EXPOSITION AND STATE FAIR	78	506	1	585
CA. HEALTH FACILITIES AUTH	7	1	1	9
CA. HLTH/HUMAN SERV AGY DT CT	407	9	8	424
CA. INDSTRL DEV FIN ADVSY COM	2	1	1	4
CA. LAW REVISION COMMISSION	4	-	2	6
CA. MEDICAL ASSISTANCE COMM	13	-	-	13
CA. MORTGAGE BOND, TAX CREDIT	17	-	-	17
CA. OCUPTNL INFO COORD COMM	2	-	-	2
CA. POLLUTN CONTRL FIN AUTH	9	3	-	12
CA. SCHOOL FINANCE AUTHORITY	1	-	-	1
CA. TAHOE CONSERVANCY	21	3	2	26
CA. TRANSPORTATION COMMISSION	14	1	-	15
CA. WASTE MANAGEMENT BOARD	369	20	52	441
CALIFORNIA CONSERVATION CORPS	467	47	10	524
CALIFORNIA DEPT OF AGING	116	4	8	128
CALIFORNIA HIGHWAY PATROL	9,780	124	98	10,002



**DATA AS OF JULY 14, 2000**

<b>DEPARTMENT</b>	<b>TIME BASE</b>			<b>TOTAL</b>
	<b>FULL TIME</b>	<b>INT/SEAS</b>	<b>PART TIME</b>	
CALIFORNIA HORSE RACING BOARD	51	4	4	59
CALIFORNIA STATE LIBRARY	193	13	13	219
CALIFORNIA STATE LOTTERY COMM	585	39	18	642
COACHELLA VALLEY MOUNT CONSER	2	-	-	2
COLORADO RIVER BOARD OF CA.	6	1	-	7
COMM ON STATE GOVT ORG & ECON	7	-	-	7
COMM ON TEACHER CREDENTIALING	171	7	7	185
COMM ON THE STATUS OF WOMEN	4	1	-	5
COMMISSION ON AGING	4	4	-	8
COMMISSION ON STATE MANDATES	10	-	3	13
COMMUNITY SERVICES/DEVELOPMEN	93	4	4	101
CONSERVATION	545	18	24	587
CONSUMER AFFAIRS	2,445	1,945	98	4,488
CORPORATIONS	264	14	3	281
CORRECTIONS	43,225	3,122	253	46,600
DELTA PROTECTION COMMISSION	2	-	-	2
DEPARTMENT OF MANAGED CARE	176	95	4	275
DEPT OF ALCOHOL & DRUG PRGMS	282	32	18	332
DEPT OF CHILD SUPPORT SERVICE	102	4	14	120
DEPT OF FINANCIAL INSTITUTION	162	3	4	169
DEPT OF INFORMATION TECHNOLOG	44	4	2	50
DEVELOPMENTAL SERVICES	7,966	1,256	576	9,798
EDUCATION	2,145	447	118	2,710
ELECTRICITY OVERSIGHT BOARD	11	-	1	12
EMERGENCY MED SERVS AUTHORITY	39	1	4	44
EMPLOYMENT DEVELOPMENT DEPT	7,987	2,232	460	10,679
ENVIRNMTL HLTH HAZRD ASSESS	106	43	14	163
FAIR EMPLOYMENT AND HOUSING	287	7	5	299
FAIR POLITICAL PRACTICES COMM	68	3	6	77
FINANCE	360	6	8	374
FISH AND GAME	1,757	1,161	44	2,962
FOOD AND AGRICULTURE	1,616	1,429	54	3,099
FORESTRY AND FIRE PROTECTION	4,061	1,858	34	5,953
FRANCHISE TAX BOARD	4,525	1,956	178	6,659
GENERAL SERVICES	3,758	473	51	4,282
GOVERNOR'S ADV COMM ON CHLD C	4	3	1	8
GOVERNOR'S OFFICE	66	4	2	72
HEALTH AND WELFARE AGENCY	17	-	1	18
HEALTH SERVICES	5,186	344	215	5,745
HOUSING AND COMMUNITY DEVELOP	436	37	12	485

DEPARTMENT	TIME BASE			TOTAL
	FULL TIME	INT/SEAS	PART TIME	
HOUSING FINANCE AGENCY	168	23	1	192
INDUSTRIAL RELATIONS	2,433	157	40	2,630
INSURANCE	1,026	53	25	1,104
INTERCITY HIGH SPEED RAIL COM	4	-	-	4
JUSTICE	4,455	431	155	5,041
LEGISLATIVE COUNSEL BUREAU	474	80	23	577
LIEUTENANT GOVERNOR'S OFFICE	14	-	3	17
MANAGEED RISK MEDICAL INS BRD	39	3	-	42
MENTAL HEALTH	7,233	917	454	8,604
MILITARY DEPARTMENT	220	13	1	234
MOTOR VEHICLES	7,753	2,185	197	10,135
MUSEUM OF SCIENCE & INDUSTRY	125	22	-	147
NATIVE AMERICAN HERITAGE COMM	2	3	-	5
OFC OF SECTY ENVIRMTL PROTECT	51	3	2	56
OFFICE OF ADMINISTRATIVE LAW	23	1	2	26
OFFICE OF CRIMINAL JUSTC PLNG	114	11	7	132
OFFICE OF EMERGENCY SERVICES	477	28	10	515
OFFICE OF INSPECTOR GENERAL	52	39	-	91
OFFICE OF PLANNING & RESEARCH	83	1	4	88
OFFICE OF REAL ESTATE APPRSRS	36	3	-	39
OFFICE OF STW HLTH PLNG & DEV	342	67	28	437
OFFICE OF TRAFFIC SAFETY	27	1	-	28
PARKS AND RECREATION	1,938	3,257	50	5,245
PEACE OFF STANDARDS & TRAING	108	17	8	133
PERSONNEL ADMINISTRATION	226	28	8	262
PESTICIDE REGULATION	334	10	20	364
POSTSECONDARY EDUC COMMISSION	35	9	4	48
PUBLIC EMPL'S RETIREMENT SYS	1,285	66	59	1,410
PUBLIC EMPLMT RELATIONS BOARD	30	5	2	37
PUBLIC UTILITIES COMMISSION	757	90	12	859
REAL ESTATE	271	38	9	318
REHABILITATION	1,861	407	64	2,332
RESOURCES AGENCY	19	5	1	25
SAN FRANCISO BAY CON&DEV CM	32	8	-	40
SAN JOAQUIN RIVER CONSERVANCY	-	1	-	1
SANTA MONICA MTS CONSERVANCY	4	-	2	6
SCHOLARSHARE INVESTMENT BOARD	3	-	-	3
SEC FOR STATE & CONS SVS AGY	6	3	-	9
SECRETARY OF STATE'S OFFICE	424	9	11	444
SEISMIC SAFETY COMMISSION	6	1	-	7

## STATE OF CALIFORNIA - STATE CONTROLLER'S OFFCE - CB ANALYSIS

COUNT OF CIVIL SERVICE EMPLOYEES BY DEPARTMENT AND TIME BASE  
DATA AS OF JULY 14, 2000

DEPARTMENT	TIME BASE			TOTAL
	FULL TIME	INT/SEAS	PART TIME	

SOCIAL SERVICES	4,054	333	278	4,665
STATE COASTAL CONSERVANCY	44	11	6	61
STATE COMP INSURANCE FUND	5,750	196	102	6,048
STATE CONTROLLER'S OFFICE	995	110	34	1,139
STATE COUNCIL ON DEVL DISABL	9	1	-	10
STATE ENERGY RES CONS&DEV COM	416	7	43	466
STATE INDEPENDENT LIVING COUN	2	-	-	2
STATE LANDS COMMISSION	183	20	5	208
STATE PERSONNEL BOARD	146	131	13	290
STATE PUBLIC DEFENDER	100	8	4	112
STATE TEACHERS RETIREMENT SYS	458	46	15	519
STATE TREASURER'S OFFICE	199	32	5	236
STEPHEN P TEALE CONSOLD DT CT	355	2	8	365
STUDENT AID COMMISSION	196	8	8	212
TOXIC SUBSTANCES CONTROL	873	20	48	941
TRADE & COMMERCE AGENCY	253	24	10	287
TRANSPORTATION	21,324	1,460	278	23,062
VETERANS AFFAIRS	1,422	443	66	1,931
WATER RESOURCES	2,449	528	53	3,030
WATER RESOURCES CONTROL BOARD	1,307	68	84	1,459
WILDLIFE CONSERVATION BOARD	15	3	-	18
YOUTH AND ADULT CORR AGENCY	11	6	-	17
YOUTH AUTHORITY	4,395	1,011	83	5,489
YOUTHFUL OFFENDER PAROLE BD	25	15	-	40
TOTAL	183,867	30,169	5,032	219,068

**STATE OF CALIFORNIA - STATE CONTROLLER'S OFFICE - CB ANALYSIS**

**ANNUAL SALARY DATA FOR CIVIL SERVICE EMPLOYEES  
INCLUDES FULL TIME AND PART TIME MONTHLY EMPLOYEES ONLY**

**DATA AS OF AUGUST 18, 2000**

<b>ANNUAL SALARY</b>	<b>POSITION COUNT</b>	<b>PERCENT OF EMPLOYEES</b>
\$0 - \$10,000	47	0.02
\$11,000 - \$20,000	2,065	1.08
\$21,000 - \$30,000	22,701	11.84
\$31,000 - \$40,000	46,432	24.22
\$41,000 - \$50,000	36,531	19.06
\$51,000 - \$60,000	50,916	26.56
\$61,000 - \$70,000	20,570	10.73
\$71,000 - \$80,000	6,477	3.38
OVER \$80,000	5,934	3.10
<b>TOTAL</b>	<b>191,673</b>	<b>100.00</b>

**DATA AS OF JUNE 30, 1996**

<b>ANNUAL SALARY</b>	<b>POSITION COUNT</b>	<b>PERCENT OF EMPLOYEES</b>
\$0 - \$10,000	86	0.05
\$11,000 - \$20,000	2,857	1.63
\$21,000 - \$30,000	39,943	22.78
\$31,000 - \$40,000	42,522	24.25
\$41,000 - \$50,000	46,073	26.27
\$51,000 - \$60,000	30,188	17.21
\$61,000 - \$70,000	7,399	4.22
\$71,000 - \$80,000	2,560	1.46
OVER \$80,000	3,734	2.13
<b>TOTAL</b>	<b>175,362</b>	<b>100.00</b>

**DATA AS OF JUNE 30, 1998**

<b>ANNUAL SALARY</b>	<b>POSITION COUNT</b>	<b>PERCENT OF EMPLOYEES</b>
\$0 - \$10,000	99	0.06
\$11,000 - \$20,000	2,442	1.38
\$21,000 - \$30,000	38,396	21.62
\$31,000 - \$40,000	42,087	23.70
\$41,000 - \$50,000	48,856	27.52
\$51,000 - \$60,000	31,273	17.61
\$61,000 - \$70,000	7,685	4.33
\$71,000 - \$80,000	2,760	1.55
OVER \$80,000	3,958	2.23
<b>TOTAL</b>	<b>177,556</b>	<b>100.00</b>

**DATA AS OF JUNE 30, 1995**

<b>ANNUAL SALARY</b>	<b>POSITION COUNT</b>	<b>PERCENT OF EMPLOYEES</b>
\$0 - \$10,000	128	0.07
\$11,000 - \$20,000	3,135	1.79
\$21,000 - \$30,000	40,750	23.29
\$31,000 - \$40,000	41,512	23.73
\$41,000 - \$50,000	47,158	26.96
\$51,000 - \$60,000	28,856	16.50
\$61,000 - \$70,000	7,252	4.15
\$71,000 - \$80,000	2,513	1.44
OVER \$80,000	3,628	2.07
<b>TOTAL</b>	<b>174,932</b>	<b>100.00</b>

**DATA AS OF JUNE 30, 1997**

<b>ANNUAL SALARY</b>	<b>POSITION COUNT</b>	<b>PERCENT OF EMPLOYEES</b>
\$0 - \$10,000	71	0.04
\$11,000 - \$20,000	2,992	1.71
\$21,000 - \$30,000	37,763	21.53
\$31,000 - \$40,000	42,654	24.32
\$41,000 - \$50,000	47,049	26.83
\$51,000 - \$60,000	30,853	17.59
\$61,000 - \$70,000	7,462	4.26
\$71,000 - \$80,000	2,663	1.52
OVER \$80,000	3,858	2.20
<b>TOTAL</b>	<b>175,365</b>	<b>100.00</b>

NOTE: SCO DOES NOT HAVE A FILE FOR 1999 DUE TO A SYSTEM CHANGE.

**STATE OF CALIFORNIA - STATE CONTROLLER'S OFFICE - CB ANALYSIS**

**LONGEVITY STATISTICS BY SERVICE YEARS  
CURRENT STATUS AS OF JULY 14, 2000**

<b>SERVICE YEARS</b>	<b>POSITION COUNT</b>
0 - 5 YEARS	47,077
6 - 10 YEARS	28,377
11 - 20 YEARS	46,113
20+ YEARS	25,179
TOTAL	146,746

**AVERAGE AGE OF CIVIL SERVICE EMPLOYEES  
DATA AS OF JULY 14, 2000**

AVERAGE AGE	43
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**AVERAGE AGE OF CIVIL SERVICE EMPLOYEES IN SPECIFIC JOB CATEGORIES  
DATA AS OF JULY 14, 2000**

<b>JOB CATEGORY</b>	<b>AVERAGE AGE</b>
CLERICAL	43
MANAGERIAL	51
SUPERVISORY	47
TECHNICAL/PROFESSIONAL	44

**NUMBER OF STATE ACTIVE / NON CSU DEPENDENTS  
ENROLLED IN HEALTH BENEFIT PLANS  
AS OF JANUARY 1999**

<b>RELATIONSHIP</b>	<b>DEPENDENTS</b>
SPOUSE	97,034
SON / DAUGHTER	161,658
STEPCHILD	10,114
ADOPTED CHILD	988
MISCELLANEOUS CHILD	7,795
TOTAL+C57	277,589

<b>PARTY COVERAGE</b>	<b>PERCENTAGE</b>	<b>NUMBER</b>
1 PARTY	27.1	44,637
2 PARTY	24.7	40,606
3 PARTY	48.2	79,394
TOTAL	100.0	164,637